

RHOADS CO

CHARACTER BASED HIRING

Applicant Interview Form

NAME: LAST	FIRST	MIDDLE	SOCIAL SECURITY NUMBER

Would your previous supervisor(s) say you are consistently on time? YES NO

EXPLAIN: _____

Would your previous employer(s) say that your attendance was: EXCELLENT GOOD FAIR POOR

EXPLAIN: _____

Would your last supervisor say that you are orderly? YES NO

EXPLAIN WHAT "ORDERLY" MEANS TO YOU: _____

Would those who know you best say your word can be trusted? YES NO

EXPLAIN: _____

What responsibilities do you or have you had that prepared you for your potential responsibilities at RHOADS CO.?

If you become aware of someone at work who is involved in morally or legally unjust activity, what is your responsibility to your employer? _____

What are some legitimate reasons to miss work? _____

Would your previous employer(s) say you are good at following instructions? YES NO

EXPLAIN: _____

Would your past supervisor(s) say you get angry? NEVER RARELY SOMETIMES OFTEN

What causes you to get upset on the job? _____

Why is it important to keep your work area free from unnecessary clutter? _____

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What methods do you use to remember instructions? _____

What outward signs should you watch for to insure that a customer's needs are being met? _____

What do you think you owe to your employer? _____

What does your employer owe to you? _____

Why should you evaluate your work after completing it? _____

Rate yourself on the following character qualities: **1-10 (10 being very strong, 1 being very weak)**

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|------------------|-----------------|-------------------|-------------------|
| ___ Contentment | ___ Diligence | ___ Dependability | ___ Attentiveness |
| ___ Enthusiasm | ___ Loyalty | ___ Meekness | ___ Decisiveness |
| ___ Forgiveness | ___ Orderliness | ___ Punctuality | ___ Patience |
| ___ Truthfulness | ___ Obedience | ___ Self-Control | ___ Tolerance |

What distinguishes personal time from company time? _____

What are your goals? _____

How will this job help you achieve your goals? _____

Any other personal input: _____

DATE: _____

SIGNATURE: _____